

Contract Days:	184.5
QT (2009-10 only)	1
2009-10 Contract Days	185.5

## MURRAY SCHOOL DISTRICT

### Teacher Salary Schedule for 2009-10 School Year

Step	BS	Legis. Adj	Total	BS+30	Legis. Adj	Total Salary	BS+45	Legis. Adj	Total Salary	MS	Legis. Adj	Total Salary	MS+40	Legis. Adj	Total Salary
1.0	30,972	4,200	35,172	31,831	4,200	36,031	32,781	4,200	36,981	34,917	4,200	39,117	36,291	4,200	40,491
1.5	30,972	4,200	35,172	31,831	4,200	36,031	32,781	4,200	36,981	34,917	4,200	39,117	36,291	4,200	40,491
2.0	30,972	4,200	35,172	31,831	4,200	36,031	32,781	4,200	36,981	34,917	4,200	39,117	36,291	4,200	40,491
2.5	30,972	4,200	35,172	31,831	4,200	36,031	32,781	4,200	36,981	34,917	4,200	39,117	36,291	4,200	40,491
3.0	30,972	4,200	35,172	31,831	4,200	36,031	32,781	4,200	36,981	34,917	4,200	39,117	36,291	4,200	40,491
3.5	31,621	4,200	35,821	32,500	4,200	36,700	33,471	4,200	37,671	35,650	4,200	39,850	37,053	4,200	41,253
4.0	32,271	4,200	36,471	33,167	4,200	37,367	34,159	4,200	38,359	36,385	4,200	40,585	37,816	4,200	42,016
4.5	32,949	4,200	37,149	33,865	4,200	38,065	34,878	4,200	39,078	37,148	4,200	41,348	38,610	4,200	42,810
5.0	33,629	4,200	37,829	34,562	4,200	38,762	35,594	4,200	39,794	37,914	4,200	42,114	39,404	4,200	43,604
5.5	34,334	4,200	38,534	35,287	4,200	39,487	36,343	4,200	40,543	38,710	4,200	42,910	40,230	4,200	44,430
6.0	35,041	4,200	39,241	36,012	4,200	40,212	37,088	4,200	41,288	39,504	4,200	43,704	41,058	4,200	45,258
6.5	35,775	4,200	39,975	36,769	4,200	40,969	37,869	4,200	42,069	40,334	4,200	44,534	41,919	4,200	46,119
7.0	36,511	4,200	40,711	37,525	4,200	41,725	38,648	4,200	42,848	41,163	4,200	45,363	42,784	4,200	46,984
7.5	37,279	4,200	41,479	38,312	4,200	42,512	39,459	4,200	43,659	42,028	4,200	46,228	43,682	4,200	47,882
8.0	38,045	4,200	42,245	39,100	4,200	43,300	40,270	4,200	44,470	42,892	4,200	47,092	44,579	4,200	48,779
8.5	38,844	4,200	43,044	39,923	4,200	44,123	41,116	4,200	45,316	43,793	4,200	47,993	45,516	4,200	49,716
9.0	39,643	4,200	43,843	40,743	4,200	44,943	41,961	4,200	46,161	44,696	4,200	48,896	46,453	4,200	50,653
9.5				41,598	4,200	45,798	42,844	4,200	47,044	45,633	4,200	49,833	47,428	4,200	51,628
10.0				42,454	4,200	46,654	43,723	4,200	47,923	46,572	4,200	50,772	48,405	4,200	52,605
10.5				43,346	4,200	47,546	44,643	4,200	48,843	47,550	4,200	51,750	49,420	4,200	53,620
11.0				44,237	4,200	48,437	45,559	4,200	49,759	48,527	4,200	52,727	50,436	4,200	54,636
11.5							46,517	4,200	50,717	49,545	4,200	53,745	51,496	4,200	55,696
12.0							47,472	4,200	51,672	50,566	4,200	54,766	52,554	4,200	56,754
12.5							48,470	4,200	52,670	51,627	4,200	55,827	53,659	4,200	57,859
13.0							50,185	4,200	54,385	52,688	4,200	56,888	54,762	4,200	58,962
13.5										53,796	4,200	57,996	55,911	4,200	60,111
14.0										56,091	4,200	60,291	58,435	4,200	62,635
14.5															
15.0															
15.5															
16.0															
16.5															
17.0	Longevity Add-On		1,578	Longevity Add-On		1,744	Longevity Add-On		1,958	Longevity Add-On		2,170	Longevity Add-On		2,255

National Board Certification Add-On

\$1,000

Doctorate Degree Add-On

\$1,500

New teachers are placed on the Bachelors or Masters Degree Lanes. A teacher must have 2 years of experience, one of which must be in Murray, to qualify for a lane change.

**Additional Annual Benefits Provided to Full Time Contracted Employees:**

- A. \$50,000 Term Life Insurance plus \$2,000 each dependant \$95.40
- B. Group Medical Insurance:
  - Employee, two or more dependents \$9,651
  - Employee, one dependent \$6,809
  - Employee only \$3,029
- C. Long Term Disability Insurance \$130
- D. Utah State Retirement System (Non-Contributory)
  - Defined Benefit - Employer Contribution 14.22%
  - 401(K) - Employer Contribution 2.50%
- E. Social Security & Medicare
  - Employer Contribution 7.65%
  - Required Employee Contribution 7.65%

**MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER**

It is the policy of the Murray City School District to provide and promote equal opportunity employment, compensation and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age or disability. The District provides reasonable accommodations to the known disabilities of employees in compliance with the Americans with Disability Act.