

Salt Lake City School District
 2007-2008
 182 Days
 CERTIFIED TEACHERS

| Step | Bachelors & Certificate | | | Bachelors +20 & Certificate | | | Bachelors +40 & Certificate | | | Masters & Certificate | | | Masters +20 & Certificate | | | Masters +40 & Certificate | | | D | | | |
|------|-------------------------|-------|--------|-----------------------------|-------|--------|-----------------------------|-------|--------|-----------------------|-------|--------|---------------------------|-------|--------|---------------------------|-------|--------|-----|-----|-------|--|
| | ESA | TOTAL | | ESA | TOTAL | | ESA | TOTAL | | ESA | TOTAL | | ESA | TOTAL | | ESA | TOTAL | | PhD | ESA | TOTAL | |
| 13 | | | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | 49,988 | 1,938 | 51,926 | 51,237 | 1,938 | 53,175 | 51,953 | 1,938 | 53,891 | 53,771 | 1,938 | 55,709 | 55,588 | 1,938 | 57,526 | | | | |
| 9 | 46,974 | 1,938 | 48,912 | 47,450 | 1,938 | 49,388 | 49,372 | 1,938 | 51,310 | 50,116 | 1,938 | 52,054 | 51,896 | 1,938 | 53,834 | 53,673 | 1,938 | 55,611 | | | | |
| 8 | 44,410 | 1,938 | 46,348 | 45,638 | 1,938 | 47,576 | 47,588 | 1,938 | 49,526 | 48,327 | 1,938 | 50,265 | 50,057 | 1,938 | 51,995 | 51,785 | 1,938 | 53,723 | | | | |
| 7 | 42,622 | 1,938 | 44,560 | 43,900 | 1,938 | 45,838 | 45,823 | 1,938 | 47,761 | 46,592 | 1,938 | 48,530 | 48,292 | 1,938 | 50,230 | 49,994 | 1,938 | 51,932 | | | | |
| 6 | 40,859 | 1,938 | 42,797 | 42,244 | 1,938 | 44,182 | 44,185 | 1,938 | 46,123 | 44,934 | 1,938 | 46,872 | 46,584 | 1,938 | 48,522 | 48,227 | 1,938 | 50,165 | | | | |
| 5 | 39,170 | 1,938 | 41,108 | 40,634 | 1,938 | 42,572 | 42,551 | 1,938 | 44,489 | 43,342 | 1,938 | 45,280 | 44,947 | 1,938 | 46,885 | 46,542 | 1,938 | 48,480 | | | | |
| 4 | 37,563 | 1,938 | 39,501 | 39,098 | 1,938 | 41,036 | 41,019 | 1,938 | 42,957 | 41,786 | 1,938 | 43,724 | 43,364 | 1,938 | 45,302 | 44,936 | 1,938 | 46,874 | | | | |
| 3 | 36,008 | 1,938 | 37,946 | 37,638 | 1,938 | 39,576 | 39,539 | 1,938 | 41,477 | 40,302 | 1,938 | 42,240 | 41,836 | 1,938 | 43,774 | 43,376 | 1,938 | 45,314 | | | | |
| 2 | 34,493 | 1,938 | 36,431 | 36,189 | 1,938 | 38,127 | 38,078 | 1,938 | 40,016 | 38,844 | 1,938 | 40,782 | 40,333 | 1,938 | 42,271 | | | | | | | |
| 1 | 33,037 | 1,938 | 34,975 | 34,825 | 1,938 | 36,763 | 36,699 | 1,938 | 38,637 | 37,469 | 1,938 | 39,407 | 38,898 | 1,938 | 40,836 | | | | | | | |

1. Payment for a graduate degree will be awarded upon verification of the degree and a teaching certificate.
2. Master's Lane Equivalency. Teachers being paid on the B+40 lane shall be granted payment on the master's lane upon completion of an individual program of study which includes 15 quarter hours or 10 semester hours of study and a project. Master's lane equivalency applications are processed by the Professional Development Department.
3. Payment for PhD/EdD will be awarded upon verification of the degree and a teaching certificate to teachers who have reached the 13th step of the salary schedule.
4. For teachers who are contracted to work less than full time or less than 9 months per year, the District agrees to pay the cost of their insurance premiums in the same proportion that the fraction of their contract relates to full time.
5. Teachers who pass the National Certification Boards will receive 50% reimbursement of paid fee. These teachers will also receive an annual stipend equal to the Ph.D. stipend.
6. Longevity pay - 2 percent of the employee's base salary added to regular pay. Employees must have completed 27 full years in the District to be eligible. Longevity pay may only be earned for a maximum of three years and will paid in years 28, 29 and 30
7. In addition, teachers who are currently on the top step of a lane will receive the following COLA increase on the 2007-08 salary schedule. If negotiated, this amount will be increased by a future COLA.

| | | |
|--------------|-------|---------|
| Bachelors | 1.17% | \$547 |
| Bachelors+20 | 1.42% | \$706 |
| Bachelors+40 | 1.70% | \$911 |
| Masters | 1.87% | \$1,054 |
| Masters+20 | 2.10% | \$1,268 |
| Masters+40 | 2.20% | \$1,372 |
| Doctorate | 2.29% | \$1,470 |

8. An educator salary adjustment of \$1,938 (amount may be increased by the Utah State Legislature) has been added to each salary amount on the teacher's salary schedule for the following positions: classroom teacher, speech pathologist, librarian or media specialist, preschool teacher, mentor teacher, teacher specialist, teacher leader, guidance counselor, audiologist, psychologist, and social worker. As per Utah Code 53A-17a-153, to qualify, employees must have a satisfactory or higher job performance rating in their most recent evaluation.

ESA = Educator Salary Adjustment

PAY SCHEDULES #16, #17, #18, #19