

Salt Lake City School District
 2008-2009
 182 Days
 CERTIFIED TEACHERS

Step	Bachelors & Certificate	ESA	TOTAL	Bachelors +20 & Certificate	ESA	TOTAL	Bachelors +40 & Certificate	ESA	TOTAL	Masters Certificate	ESA	TOTAL	Masters +20 & Certificate	ESA	TOTAL	Masters +40 & Certificate	ESA	TOTAL	D Phd	ESA	TOTAL
13													63,255	1,700	64,955	65,261	1,700	66,961	67,080	1,700	68,780
12										59,213	1,700	60,913	60,367	1,700	62,067	62,276	1,700	63,976	0		
11							56,439	1,700	58,139	56,439	1,700	58,139	58,308	1,700	60,008	60,180	1,700	61,880	0		
10				52,551	1,700	54,251	53,801	1,700	55,501	54,518	1,700	56,218	56,339	1,700	58,039	58,158	1,700	59,858	0		
9	49,533	1,700	51,233	50,010	1,700	51,710	51,934	1,700	53,634	52,679	1,700	54,379	54,461	1,700	56,161	56,240	1,700	57,940	0		
8	46,966	1,700	48,666	48,196	1,700	49,896	50,148	1,700	51,848	50,888	1,700	52,588	52,620	1,700	54,320	54,350	1,700	56,050	0		
7	45,176	1,700	46,876	46,456	1,700	48,156	48,381	1,700	50,081	49,151	1,700	50,851	50,853	1,700	52,553	52,557	1,700	54,257	0		
6	43,411	1,700	45,111	44,798	1,700	46,498	46,741	1,700	48,441	47,491	1,700	49,191	49,143	1,700	50,843	50,788	1,700	52,488	0		
5	41,720	1,700	43,420	43,186	1,700	44,886	45,105	1,700	46,805	45,897	1,700	47,597	47,504	1,700	49,204	49,101	1,700	50,801	0		
4	40,111	1,700	41,811	41,648	1,700	43,348	43,571	1,700	45,271	44,339	1,700	46,039	45,919	1,700	47,619	47,493	1,700	49,193	0		
3	38,554	1,700	40,254	40,186	1,700	41,886	42,089	1,700	43,789	42,853	1,700	44,553	44,389	1,700	46,089	45,931	1,700	47,631	0		
2	37,037	1,700	38,737	38,735	1,700	40,435	40,627	1,700	42,327	41,394	1,700	43,094	42,884	1,700	44,584	0		0			
1	35,580	1,700	37,280	37,370	1,700	39,070	39,246	1,700	40,946	40,017	1,700	41,717	41,448	1,700	43,148	0		0			

1. Payment for a graduate degree will be awarded upon verification of the degree and a teaching certificate.
2. Master's Lane Equivalency. Teachers being paid on the B+40 lane shall be granted payment on the master's lane upon completion of an individual program of study which includes 15 quarter hours or 10 semester hours of study and a project. Master's lane equivalency applications are processed by the Professional Development Department.
3. Payment for PhD/EdD will be awarded upon verification of the degree and a teaching certificate to teachers who have reached the 13th step of the salary schedule.
4. For teachers who are contracted to work less than full time or less than 9 months per year, the District agrees to pay the cost of their insurance premiums in the same proportion that the fraction of their contract relates to full time.
5. Teachers who pass the National Certification Boards will receive 50% reimbursement of paid fee. These teachers will also receive an annual stipend equal to the Ph.D. stipend.
6. Longevity pay - 2 percent of the employee's base salary added to regular pay. Employees must have completed 27 full years in the District to be eligible. Longevity pay may only be earned for a maximum of three years and will be paid in years 28, 29 and 30
7. In addition, teachers who are currently on the top step of the 2007-08 salary schedule will receive the additional COLA in columns #1 & #2. Those who have already received the additional COLA in column #1 will receive the amount in column #2

	#1	#2
Bachelors	548	
Bachelors+20	707	
Bachelors+40	912	41
Masters	1055	130
Masters+20	1270	259
Masters+40	1374	323
Doctorate	1472	381

8. An educator salary adjustment of \$1,938 (amount may be increased by the Utah State Legislature) has been added to each salary amount on the teacher's salary schedule for the following positions: classroom teacher, speech pathologist, librarian or media specialist, preschool teacher, mentor teacher, teacher specialist, teacher leader, guidance counselor, audiologist, psychologist, and social worker. As per Utah Code 53A-17a-153, to qualify, employees must have a satisfactory or higher job performance rating in their most recent evaluation.

ESA = Educator Salary Adjustment

PAY SCHEDULES #16, #17, #18, #19